

SHORTER NOTICE

EXTRA - ORDINARY GENERAL MEETING ("EGM")

NOTICE is hereby given that the **01/2026-27 Extra-Ordinary General Meeting ("EGM")** of the Members of **M/s Quality Enviro Engineers Limited (Formerly known as Quality Enviro Engineers Private Limited)** will be convened at a shorter notice on **Saturday, August 22, 2026 at 12:30 P.M.** at the Registered Office of the Company situated at **S2, Dada Market, Sahibabad Railway Station Road II, Sahibabad, Ghaziabad – 201005**, to transact the following business:

SPECIAL BUSINESS:

- 1. To Appoint Mr. Brajesh Kumar (DIN 01586829) as Non-Executive Independent Director of the Company**

To consider and, if thought fit, to pass with or without modification(s) the following resolution as an **Ordinary Resolution**

"RESOLVED THAT pursuant to the provisions of Sections **149, 150, 152 and other applicable provisions**, if any, of the Companies Act, 2013 ("Act"), read with **Schedule IV to the Act**, the Companies (Appointment and Qualification of Directors) Rules, 2014 and other applicable rules made thereunder, including any statutory modification(s), amendment(s) or re-enactment(s) thereof for the time being in force, and subject to the provisions of the Articles of Association of the Company, **Mr. Brajesh Kumar (DIN: 01586829)**, who was appointed by the Board of Directors of the Company as an **Additional Director in the capacity of Non-Executive Independent Director** pursuant to Section 161(1) of the Act with effect from **August 14, 2026**, and who holds office up to the date of the ensuing Annual General Meeting of the Company, and in respect of whom the Company has received the requisite consent, declarations and confirmations as required under the applicable provisions of the Act, and who has furnished a declaration confirming that he meets the criteria of independence as prescribed under **Section 149(6) of the Act**, and in the opinion of the Board of Directors, fulfils the conditions specified in the Act and the Rules made thereunder for appointment as an Independent Director and is independent of the management of the Company, be and is hereby **appointed as a Non-Executive Independent Director of the Company for a term of five (5) consecutive years commencing from August 14, 2026 and ending on August 13, 2031**, and that he shall not be liable to retire by rotation.



RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to determine and approve the terms and conditions of appointment of Mr. Brajesh Kumar as an Independent Director, including payment of sitting fees, reimbursement of expenses and such commission or other remuneration, if any, as may be permissible under the provisions of the Act and the rules made thereunder and as may be approved by the Board from time to time.

RESOLVED FURTHER THAT Mr. Brajesh Kumar shall be entitled to receive such remuneration, sitting fees, commission and reimbursement of expenses as may be determined by the Board of Directors in accordance with the provisions of the Act, the applicable rules and the Articles of Association of the Company.

RESOLVED FURTHER THAT Mr. Ashwani Srivastava (DIN: 07384826) and/or Mr. Devendra Singh (DIN: 09386519), Director(s), and/or Ms. Deepti, Company Secretary having Membership No - 59972 and/or Mr. Amit Kumar Gupta, Chief Financial Officer having Institute of Cost Accountants of India ("ICMAI") Membership No - 18439, be and is/are hereby authorized to do all such acts, deeds, matters and things, and to execute and file all such documents, returns, forms and applications with the Registrar of Companies, Ministry of Corporate Affairs and such other statutory or regulatory authorities, as may be necessary, desirable or expedient to give effect to this resolution and for matters connected therewith or incidental thereto."

2. To Appoint Ms. Shikha Jain (DIN 08288922) as Non-Executive Independent Director of the Company

To consider and, if thought fit, to pass with or without modification(s) the following resolution as an **Ordinary Resolution**

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 and other applicable provisions, if any, of the Companies Act, 2013 ("Act"), read with **Schedule IV to the Act**, the Companies (Appointment and Qualification of Directors) Rules, 2014 and other applicable rules made thereunder, including any statutory modification(s), amendment(s) or re-enactment(s) thereof for the time being in force, and subject to the provisions of the Articles of Association of the Company, **Ms. Shikha Jain (DIN 08288922)**, who was appointed by the Board of Directors of the Company as an **Additional Director in the capacity of Non-Executive Independent Director** pursuant to Section 161(1) of the Act with effect from **August 14, 2026**, and who holds office up to the date of the ensuing Annual General Meeting of the Company, and in respect of whom the Company has received the requisite consent, declarations and confirmations as required under the applicable provisions of the Act,

and who has furnished a declaration confirming that she meets the criteria of independence as prescribed under **Section 149(6) of the Act**, and in the opinion of the Board of Directors, fulfils the conditions specified in the Act and the Rules made thereunder for appointment as an Independent Director and is independent of the management of the Company, be and is hereby **appointed as a Non-Executive Independent Director of the Company for a term of five (5) consecutive years commencing from August 14, 2026 and ending on August 13, 2031**, and that she shall not be liable to retire by rotation.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to determine and approve the terms and conditions of appointment of Ms. Shikha Jain as an Independent Director, including payment of sitting fees, reimbursement of expenses and such commission or other remuneration, if any, as may be permissible under the provisions of the Act and the rules made thereunder and as may be approved by the Board from time to time.

RESOLVED FURTHER THAT Ms. Shikha Jain shall be entitled to receive such remuneration, sitting fees, commission and reimbursement of expenses as may be determined by the Board of Directors in accordance with the provisions of the Act, the applicable rules and the Articles of Association of the Company.

RESOLVED FURTHER THAT Mr. Ashwani Srivastava (DIN: 07384826) and/or Mr. Devendra Singh (DIN: 09386519), Director(s), and/or Ms. Deepti, Company Secretary having Membership No - 59972 and/or Mr. Amit Kumar Gupta, Chief Financial Officer having Institute of Cost Accountants of India ("ICMAI") Membership No - 18439, be and is/are hereby authorized to do all such acts, deeds, matters and things, and to execute and file all such documents, returns, forms and applications with the Registrar of Companies, Ministry of Corporate Affairs and such other statutory or regulatory authorities, as may be necessary, desirable or expedient to give effect to this resolution and for matters connected therewith or incidental thereto."

3. To Appoint Mr. Ashok Singh (DIN 11478837) as Non-Executive Independent Director of the Company

To consider and, if thought fit, to pass with or without modification(s) the following resolution as an **Ordinary Resolution**

"RESOLVED THAT pursuant to the provisions of Sections **149, 150, 152 and other applicable provisions**, if any, of the Companies Act, 2013 ("Act"), read with **Schedule IV to the Act**, the Companies (Appointment and Qualification of Directors) Rules, 2014 and other applicable rules made thereunder, including any statutory modification(s), amendment(s) or re-enactment(s) thereof for the

time being in force, and subject to the provisions of the Articles of Association of the Company, **Mr. Ashok Singh (DIN 11478837)**, who was appointed by the Board of Directors of the Company as an **Additional Director in the capacity of Non-Executive Independent Director** pursuant to Section 161(1) of the Act with effect from **August 14, 2026**, and who holds office up to the date of the ensuing Annual General Meeting of the Company, and in respect of whom the Company has received the requisite consent, declarations and confirmations as required under the applicable provisions of the Act, and who has furnished a declaration confirming that he meets the criteria of independence as prescribed under **Section 149(6) of the Act**, and in the opinion of the Board of Directors, fulfils the conditions specified in the Act and the Rules made thereunder for appointment as an Independent Director and is independent of the management of the Company, be and is hereby **appointed as a Non-Executive Independent Director of the Company for a term of five (5) consecutive years commencing from August 14, 2026 and ending on August 13, 2031**, and that he shall not be liable to retire by rotation.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to determine and approve the terms and conditions of appointment of Mr. Ashok Singh as an Independent Director, including payment of sitting fees, reimbursement of expenses and such commission or other remuneration, if any, as may be permissible under the provisions of the Act and the rules made thereunder and as may be approved by the Board from time to time.

RESOLVED FURTHER THAT Mr. Ashok Singh shall be entitled to receive such remuneration, sitting fees, commission and reimbursement of expenses as may be determined by the Board of Directors in accordance with the provisions of the Act, the applicable rules and the Articles of Association of the Company.

RESOLVED FURTHER THAT Mr. Ashwani Srivastava (DIN: 07384826) and/or Mr. Devendra Singh (DIN: 09386519), Director(s), and/or Ms. Deepti, Company Secretary having Membership No - 59972 and/or Mr. Amit Kumar Gupta, Chief Financial Officer having Institute of Cost Accountants of India ("ICMAI") Membership No - 18439, be and is/are hereby authorized to do all such acts, deeds, matters and things, and to execute and file all such documents, returns, forms and applications with the Registrar of Companies, Ministry of Corporate Affairs and such other statutory or regulatory authorities, as may be necessary, desirable or expedient to give effect to this resolution and for matters connected therewith or incidental thereto."

- 4. To approve the Change in Designation of Mr. Rajiv Kumar (DIN: 08203700) from Director to Whole-time Director of the Company and remuneration payable to him in accordance with the Provisions of the Companies Act 2013**

To consider and, if thought fit, to pass with or without modification(s) the following resolution as a **Special Resolution**

“RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198 and other applicable provisions, if any, of the Companies Act, 2013 (“Act”), read with Schedule V to the Act, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and the Articles of Association of the Company, including any statutory modification(s), amendment(s), substitution(s) or re-enactment(s) thereof for the time being in force, and subject to such other approvals, permissions, sanctions or consents as may be required under applicable law, the consent of the Members of the Company be and is hereby accorded for change in designation of Mr. Rajiv Kumar (DIN: 08203700) from Director to Whole-time Director of the Company in the category of Professional, liable to retire by rotation, with effect from August 14, 2026, for a period of five (5) consecutive years, on such terms and conditions as set out in this resolution and the Explanatory Statement annexed hereto.

RESOLVED FURTHER THAT consequent upon the aforesaid change in designation, Mr. Rajiv Kumar shall be entitled to remuneration of Rs. 1,00,000/- (Rupees One Lakh only) per month, equivalent to Rs. 12,00,000/- (Rupees Twelve Lakh only) per annum, comprising salary and/or such allowances and perquisites as may be determined by the Board of Directors, subject to the applicable provisions of the Act and Schedule V thereto.

RESOLVED FURTHER THAT the remuneration payable to Mr. Rajiv Kumar, Whole-time Director, as aforesaid, amounting to Rs. 1,00,000/- (Rupees One Lakh only) per month, together with applicable allowances, perquisites, benefits and other permissible components, be and is hereby approved by the Members, subject to the applicable provisions of Sections 197 and 198 read with Schedule V to the Companies Act, 2013 and the Rules made thereunder, including the statutory limits applicable to managerial remuneration and such other approvals as may be required under the Act.

RESOLVED FURTHER THAT in addition to the aforesaid remuneration, Mr. Rajiv Kumar shall be entitled to reimbursement of reasonable business and official expenses actually incurred by him in connection with the affairs of the Company.

RESOLVED FURTHER THAT in the event of absence or inadequacy of profits in any financial year during the period of his tenure as Whole-time Director, the remuneration payable to Mr. Rajiv Kumar shall be subject to the provisions of Section 197 read with Schedule V to the Act and the conditions prescribed thereunder.

RESOLVED FURTHER THAT the change in designation approved pursuant to this resolution shall not constitute cessation of his office as a Director of the Company, and Mr. Rajiv Kumar shall continue to be a Director of the Company and shall, consequent upon the approval of the Members, hold office as Whole-time Director in accordance with the provisions of the Act and the Articles of Association of the Company.

RESOLVED FURTHER THAT Mr. Ashwani Srivastava (DIN: 07384826) and/or Mr. Devendra Singh (DIN: 09386519), Director(s), and/or Ms. Deepti, Company Secretary having Membership No - 59972 and/or Mr. Amit Kumar Gupta, Chief Financial Officer having Institute of Cost Accountants of India ("ICMAI") Membership No - 18439, be and is/are hereby authorised to do all such acts, deeds, matters and things, execute such documents and writings and file such forms, returns and applications with the Registrar of Companies and such other statutory or regulatory authorities as may be necessary, desirable or expedient to give effect to this resolution."

- 5. To approve the Change in Designation of Mr. Devendra Singh (DIN: 09386519) from Director to Whole Time Director of the Company and remuneration payable to him in accordance with the Provisions of Companies Act 2013**

To consider and, if thought fit, to pass with or without modification(s) the following resolution as a **Special Resolution**

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198 and other applicable provisions, if any, of the Companies Act, 2013 ("Act"), read with Schedule V to the Act, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and the Articles of Association of the Company, including any statutory modification(s), amendment(s), substitution(s) or re-enactment(s) thereof for the time being in force, and subject to such other approvals, permissions, sanctions or consents as may be required under applicable law, the consent of the Members of the Company be and is hereby accorded for change in designation of Mr. Devendra Singh (DIN: 09386519) from Director to Whole-time Director of the Company in the category of Professional, liable to retire by rotation, with effect from August 14, 2026, for a period of five (5) consecutive years,

on such terms and conditions as set out in this resolution and the Explanatory Statement annexed hereto.

RESOLVED FURTHER THAT consequent upon the aforesaid change in designation, Mr. Devendra Singh shall be entitled to remuneration of Rs. 1,10,000/- (Rupees One Lakh Ten Thousand only) per month, equivalent to Rs. 13,20,000/- (Rupees Thirteen Lakh Twenty Thousand only) per annum, comprising salary and/or such allowances and perquisites as may be determined by the Board of Directors, subject to the applicable provisions of the Act and Schedule V thereto.

RESOLVED FURTHER THAT the remuneration payable to Mr. Devendra Singh, Whole-time Director, as aforesaid, amounting to Rs. 1,00,000/- (Rupees One Lakh only) per month, together with applicable allowances, perquisites, benefits and other permissible components, be and is hereby approved by the Members, subject to the applicable provisions of Sections 197 and 198 read with Schedule V to the Companies Act, 2013 and the Rules made thereunder, including the statutory limits applicable to managerial remuneration and such other approvals as may be required under the Act.

RESOLVED FURTHER THAT in addition to the aforesaid remuneration, Mr. Devendra Singh shall be entitled to reimbursement of reasonable business and official expenses actually incurred by him in connection with the affairs of the Company.

RESOLVED FURTHER THAT in the event of absence or inadequacy of profits in any financial year during the period of his tenure as Whole-time Director, the remuneration payable to Mr. Devendra Singh shall be subject to the provisions of Section 197 read with Schedule V to the Act and the conditions prescribed thereunder.

RESOLVED FURTHER THAT the change in designation approved pursuant to this resolution shall not constitute cessation of his office as a Director of the Company, and Mr. Devendra Singh shall continue to be a Director of the Company and shall, consequent upon the approval of the Members, hold office as Whole-time Director in accordance with the provisions of the Act and the Articles of Association of the Company.

RESOLVED FURTHER THAT Mr. Ashwani Srivastava (DIN: 07384826) and/or Mr. Devendra Singh (DIN: 09386519), Director(s), and/or Ms. Deepti, Company Secretary having Membership No - 59972 and/or Mr. Amit Kumar Gupta, Chief Financial Officer having Institute of Cost Accountants of India ("ICMAI") Membership No - 18439, be and is/are hereby authorized to do all such acts, deeds, matters and things, execute such documents and writings and file such forms, returns and applications

with the Registrar of Companies and such other statutory or regulatory authorities as may be necessary, desirable or expedient to give effect to this resolution.”

6. To Appoint Mr. Ashwani Srivastava (DIN: 07384826) as Managing Director and Approval of remuneration exceeding the prescribed limits

To consider and, if thought fit, to pass with or without modification(s) the following resolution as a **Special Resolution**

“**RESOLVED THAT** pursuant to the provisions of Sections 196, 197, 198 and other applicable provisions, if any, of the Companies Act, 2013 (“Act”), read with Schedule V to the Act, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and the Articles of Association of the Company, including any statutory modification(s), amendment(s), substitution(s) or re-enactment(s) thereof for the time being in force, and subject to such other approvals, permissions, sanctions or consents as may be required under the applicable provisions of law, Mr. Ashwani Srivastava (DIN: 07384826) be and is hereby appointed as the Managing Director of the Company, in the category of Promoter for a period of five (5) consecutive years commencing from August 14, 2026 and ending on August 13, 2031, not liable to retire by rotation, on the terms and conditions including remuneration as set out below and in the Explanatory Statement annexed to this Notice.

RESOLVED FURTHER THAT the remuneration payable to Mr. Ashwani Srivastava in his capacity as Managing Director be and is hereby fixed at Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only) per month, equivalent to Rs. 42,00,000/- (Rupees Forty-Two Lakh only) per annum, comprising salary, allowances and/or perquisites as may be determined by the Board of Directors, together with reimbursement of reasonable expenses incurred in connection with the affairs of the Company.

RESOLVED FURTHER THAT notwithstanding that the remuneration payable to Mr. Ashwani Srivastava as aforesaid exceeds the applicable limits prescribed under Section 197 of the Act, the said remuneration of Rs. 3,50,000/- per month be and is hereby approved by the Members, subject to the applicable provisions, conditions and limits prescribed under Section 197 read with Schedule V to the Act.

RESOLVED FURTHER THAT the remuneration payable to Mr. Ashwani Srivastava, Managing Director of the Company, be and is hereby fixed at Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only) per month, with effect from August 14, 2026, being the date of commencement of his

appointment as Managing Director, and that the said remuneration shall be payable in accordance with the terms and conditions of his appointment and subject to the applicable provisions of the Companies Act, 2013 and the rules made thereunder.

RESOLVED FURTHER THAT in addition to the aforesaid remuneration, Mr. Ashwani Srivastava shall be entitled to reimbursement of reasonable business and official expenses actually incurred by him in connection with the affairs of the Company.

RESOLVED FURTHER THAT where the Company has no profits or its profits are inadequate in any financial year during the tenure of his appointment, the remuneration payable to Mr. Ashwani Srivastava shall be subject to the provisions of Section 197 read with Schedule V to the Act and the conditions prescribed thereunder.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to vary, alter, modify or revise the terms and conditions of appointment and remuneration of Mr. Ashwani Srivastava, including the components of remuneration, allowances and perquisites, provided that any such variation, alteration, modification or revision shall be in accordance with the provisions of the Act, Schedule V and other applicable laws and shall not exceed the overall remuneration approved by the Members.

RESOLVED FURTHER THAT Mr. Ashwani Srivastava (DIN: 07384826) and/or Mr. Devendra Singh (DIN: 09386519), Director(s), and/or Ms. Deepti, Company Secretary having Membership No - 59972 and/or Mr. Amit Kumar Gupta, Chief Financial Officer having Institute of Cost Accountants of India ("ICMAI") Membership No - 18439, be and is/are hereby authorized to do all such acts, deeds, matters and things, execute such documents, writings and instruments and file such forms, returns and applications with the Registrar of Companies and such other statutory or regulatory authorities as may be necessary, desirable or expedient to give effect to this resolution and matters incidental thereto."

7. To Increase in the Overall Maximum Managerial Remuneration payable by the Company

To consider and, if thought fit, to pass with or without modification(s) the following resolution as a **Special Resolution**

"RESOLVED THAT pursuant to the provisions of Section 197(1), Section 198 and other applicable provisions, if any, of the Companies Act, 2013 ("Act"), read with Schedule V to the Act and the

Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, including any statutory modification(s), amendment(s), substitution(s) or re-enactment(s) thereof for the time being in force, the consent of the Members of the Company be and is hereby accorded for fixing the overall maximum managerial remuneration payable to the Managing Director and Whole-time Director(s) of the Company, taken together, at an amount not exceeding Rs. 67,20,000/- (Rupees Sixty-Seven Lakh Twenty Thousand only) per annum, notwithstanding that such aggregate remuneration may exceed the limits prescribed under Section 197(1) of the Act, subject to the applicable provisions and conditions of the Act and Schedule V thereto.

RESOLVED FURTHER THAT the aforesaid overall maximum managerial remuneration of Rs. 67,20,000/- (Rupees Sixty-Seven Lakh Twenty Thousand only) per annum shall be the aggregate ceiling for the remuneration payable to the Managing Director and Whole-time Director(s) of the Company, in respect of the relevant financial year, and shall include salary, allowances, perquisites, benefits, commission and such other components of remuneration as may be payable to them in accordance with their respective terms of appointment and the applicable provisions of the Act.

RESOLVED FURTHER THAT the remuneration payable to the Managing Director and Whole-time Director, within the aforesaid overall ceiling, shall be subject to the terms and conditions of their respective appointments as approved by the Board of Directors and/or the Members of the Company, as applicable, and shall at all times remain subject to the provisions of Sections 197 and 198 read with Schedule V to the Act and the rules made thereunder.

RESOLVED FURTHER THAT Mr. Ashwani Srivastava (DIN: 07384826) and/or Mr. Devendra Singh (DIN: 09386519), Director(s), and/or Ms. Deepti, Company Secretary having Membership No - 59972 and/or Mr. Amit Kumar Gupta, Chief Financial Officer having Institute of Cost Accountants of India ("ICMAI") Membership No - 18439, be and is/are hereby authorized to do all such acts, deeds, matters and things, execute such documents and writings and file such forms, returns and applications with the Registrar of Companies and such other statutory or regulatory authorities as may be necessary, desirable or expedient to give effect to this resolution and to settle any question or difficulty that may arise in connection therewith.

8. To Consider and approve issue of Bonus Shares by Capitalization of Reserves

To consider and, if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution:**

“RESOLVED THAT pursuant to the provisions of Section 63 and other applicable provisions, if any, of the Companies Act, 2013 (“Act”), read with Rule 14 of the Companies (Share Capital and Debentures) Rules, 2014, and the applicable provisions of the Articles of Association of the Company, including any statutory modification(s), amendment(s), substitution(s) or re-enactment(s) thereof for the time being in force, and subject to such approvals, permissions, sanctions and consents as may be required under applicable laws, the consent of the Members of the Company be and is hereby accorded to capitalize a sum of Rs. 11,79,25,000/- (Rupees Eleven Crore Seventy-Nine Lakh Twenty-Five Thousand only) out of the Securities Premium Account of the Company, as permissible under the Act, for the purpose of issuing and allotting 1,17,92,500 (One Crore Seventeen Lakh Ninety-Two Thousand Five Hundred) fully paid-up Equity Shares of the face value of Rs. 10/- (Rupees Ten only) each, as Bonus Shares to the Members of the Company in the proportion of 10 (Ten) Bonus Equity Shares for every 1 (One) existing fully paid-up Equity Share held by them as on August 14, 2026 (“record date”), and that the Bonus Shares so issued and allotted shall rank pari passu in all respects with the existing fully paid-up Equity Shares of the Company.

RESOLVED FURTHER THAT the Bonus Shares shall be issued and allotted to those Members whose names appear in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depositories, as applicable, as on record date, and the Bonus Shares so allotted shall be subject to the provisions of the Memorandum and Articles of Association of the Company.

RESOLVED FURTHER THAT the amount required for capitalization for the purpose of the Bonus Issue shall be appropriated from the Securities Premium Account of the Company in accordance with the provisions of Section 63 of the Act and the rules made thereunder, and the Bonus Shares shall not be issued in lieu of dividend.

RESOLVED FURTHER THAT the Bonus Shares shall be issued and allotted in dematerialized form to the shareholder and shall be credited to the respective beneficiary accounts of the equity shareholders with their respective Depository Participant(s) in accordance with the provisions of the Act, the rules made thereunder and other applicable laws.

RESOLVED FURTHER THAT Mr. Ashwani Srivastava (DIN: 07384826) and/or Mr. Devendra Singh (DIN: 09386519), Director(s), and/or Ms. Deepti, Company Secretary having Membership No - 59972 and/or Mr. Amit Kumar Gupta, Chief Financial Officer having Institute of Cost Accountants of India (“ICMAI”) Membership No - 18439, be and is/are hereby authorized to take all such steps and actions, and to do all such acts, deeds, matters and things, as may be necessary, proper, expedient or

desirable for the purpose of giving effect to this resolution, including making necessary applications, filings and submissions with the Registrar of Companies and other statutory authorities, issuing and allotting the Bonus Shares, updating the statutory registers and records of the Company and executing all such documents and writings as may be required in this regard.”

Registered Office:

Quality Enviro Engineers Limited
S2, Dada Market, Sahibabad Railway Station
Road II, Sahibabad, Ghaziabad – 201005

CIN: U29190UP2016PLC082974

Email id: cs@qualityenviroengineers.com

By and on behalf of Board of Directors

For Quality Enviro Engineers Limited



Deepti

Company Secretary

M. No: 59972



Place: Ghaziabad

Date: August 14, 2026

NOTES:

1. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE EXTRA-ORDINARY GENERAL MEETING (“EGM”) IS ALSO ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON A POLL INSTEAD OF HIMSELF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. THE INSTRUMENT APPOINTING THE PROXY SHOULD, HOWEVER, BE DEPOSITED AT THE REGISTERED OFFICE OF THE COMPANY NOT LESS THAN FORTY-EIGHT HOURS BEFORE THE COMMENCEMENT OF THE MEETING.

A PERSON CAN ACT AS A PROXY ON BEHALF OF MEMBERS NOT EXCEEDING FIFTY AND HOLDING IN THE AGGREGATE NOT MORE THAN TEN PERCENT OF THE TOTAL SHARE CAPITAL OF THE COMPANY CARRYING VOTING RIGHTS. A MEMBER HOLDING MORE THAN TEN PERCENT OF THE TOTAL SHARE CAPITAL OF THE COMPANY CARRYING VOTING RIGHTS MAY APPOINT A SINGLE PERSON AS PROXY AND SUCH PERSON SHALL NOT ACT AS A PROXY FOR ANY OTHER PERSON OR SHAREHOLDER.

2. The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 (“Act”), setting out the material facts and other relevant information in respect of the Special Business proposed to be transacted at the EGM, is annexed to and forms an integral part of this Notice.
3. All relevant documents referred to in this Notice and the accompanying Explanatory Statement shall be available for inspection by the Members at the Registered Office of the Company during business hours on all working days up to and including the date of the EGM.
4. Members desirous of inspecting the documents may send their request to the Company at cs@qualityenviroengineers.com.
5. The Notice of the EGM is being sent to the Members of the Company in accordance with the applicable provisions of the Companies Act, 2013 and the rules made thereunder. Since the Company is a public company, the securities of the Company are required to be held in dematerialized form in accordance with the applicable provisions of the Companies Act, 2013 and the rules made thereunder. Accordingly, the Notice of the EGM shall be sent through electronic mode to the Members whose e-mail addresses are registered with the Company or with the Depository Participants, as applicable. The Notice of the EGM shall also be made available on the website of the Company at www.qualityenviroengineers.in
6. Pursuant to the applicable provisions of the Companies Act, 2013 and the Secretarial Standard–2 on General Meetings (“SS-2”), a route map showing the prominent landmark for easy location of the venue of the EGM is annexed to this Notice.
7. Members seeking any information with regard to the matters to be considered at the EGM are requested to send their queries to the Company at cs@qualityenviroengineers.com sufficiently in advance of the commencement of the EGM, so as to enable the Company to provide the requisite information at the meeting.
8. Members/proxies/authorized representatives attending the EGM are requested to bring the duly completed and signed Attendance Slip and hand over the same at the venue of the meeting. Members are requested to carry their Client ID and DP ID, wherever applicable, for verification purposes. In case any Member is holding shares in physical form, such Member is requested to mention the Folio Number in the Attendance Slip.

9. A body corporate being a Member of the Company and intending to attend the EGM through its authorized representative is requested to send to the Company, at its Registered Office, a certified true copy of the Board Resolution or other authorization, authorizing its representative to attend and vote at the EGM on its behalf, in accordance with the provisions of Section 113 of the Companies Act, 2013, together with the requisite authority letter, sufficiently in advance of the commencement of the meeting. The authorized representative shall be entitled to exercise the same rights and powers, including the right to vote, on behalf of the body corporate as the body corporate could exercise if it were an individual Member of the Company.
10. The Extra-Ordinary General Meeting of the Company is being convened at a shorter notice pursuant to the provisions of Section 101 of the Companies Act, 2013 and the rules made thereunder. In terms of Section 101(1) of the Act, since the Company has share capital, the consent of a majority in number of Members entitled to vote at the meeting and holding not less than ninety-five per cent (95%) of such part of the paid-up share capital of the Company as gives a right to vote at the meeting is required for convening the meeting at shorter notice. Accordingly, Members are requested to provide their consent, in writing or by electronic mode, for convening the EGM at shorter notice, and such consent shall be submitted to the Registered Office of the Company before the commencement of the EGM.

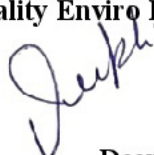
Members may note that no gifts, gift coupons, or cash in lieu of gifts shall be distributed to members at or in connection with the meeting.

Registered Office:

Quality Enviro Engineers Limited
S2, Dada Market, Sahibabad Railway Station
Road II, Sahibabad, Ghaziabad – 201005
CIN: U29190UP2016PLC082974
Email id: cs@qualityenviroengineers.com
Place: Ghaziabad
Date: August 14, 2026

By and on behalf of Board of Directors

For Quality Enviro Engineers Limited


Deepti
Company Secretary
M. No: 59972



EXPLANATORY STATEMENT

[Pursuant to the provisions of Section 102 of the Companies Act, 2013]

Item No. 1: To Appoint Mr. Brajesh Kumar (DIN 01586829) as Non-Executive Independent Director of the Company

The Board of Directors of the Company, at its meeting held on August 14, 2026, after considering the qualifications, experience, expertise, professional competence, integrity and suitability of Mr. Brajesh Kumar (DIN: 01586829), approved his appointment as an Additional Director in the capacity of Non-Executive Independent Director of the Company with effect from August 14, 2026, pursuant to the provisions of Section 161(1) of the Companies Act, 2013 ("Act") and the Articles of Association of the Company, subject to approval of the Members.

Pursuant to Section 161(1) of the Act, an Additional Director shall hold office up to the date of the next Annual General Meeting of the Company or the last date on which such Annual General Meeting should have been held, whichever is earlier. Accordingly, approval of the Members is being sought for the appointment of Mr. Brajesh Kumar as a Non-Executive Independent Director of the Company.

The Company proposes to appoint Mr. Brajesh Kumar as a Non-Executive Independent Director for a period of five (5) consecutive years commencing from August 14, 2026 and ending on August 13, 2031, and he shall not be liable to retire by rotation during such tenure, in accordance with Section 149(13) of the Act.

Profile of Mr. Brajesh Kumar

Mr. Brajesh Kumar is a Practicing Company Secretary having more than 18 years of professional experience in the areas of corporate law, secretarial compliance, regulatory matters, corporate governance and legal advisory.

Considering his qualifications, professional experience, knowledge and expertise in corporate and regulatory matters, the Board is of the considered opinion that his association as an Independent Director would bring valuable professional insight to the Board and would contribute towards strengthening the Company's corporate governance, regulatory oversight and decision-making framework.

Accordingly, the Board recommends his appointment as a Non-Executive Independent Director of the Company.

The proposed appointment is in accordance with the provisions of Section 149 of the Act read with Schedule IV thereto and the applicable provisions of the Companies (Appointment and Qualification of Directors) Rules, 2014.

The Company has received from Mr. Brajesh Kumar, inter alia:

- consent to act as a Director in the prescribed form;
- declaration confirming that he is not disqualified from being appointed as a Director under Section 164 of the Act;
- declaration confirming that he meets the criteria of independence prescribed under Section 149(6) of the Act;
- requisite disclosures regarding his qualifications, experience and other directorships/positions, as applicable; and
- confirmation regarding compliance with the applicable requirements relating to Independent Directors; and
- such other declarations, confirmations and disclosures as may be required under the Act and the Rules made thereunder.

Based on the declarations, confirmations and disclosures received from Mr. Brajesh Kumar and the assessment undertaken by the Board, the Board is of the opinion that he fulfils the conditions specified under the Act and the Rules made thereunder for appointment as an Independent Director and that he is independent of the management of the Company.

The Board is further of the view that Mr. Brajesh Kumar possesses the requisite knowledge, experience, expertise and professional competence relevant to the affairs of the Company and that his appointment would be beneficial to the Company.

The terms and conditions of appointment of Mr. Brajesh Kumar as an Independent Director shall be governed by the provisions of the Companies Act, 2013, Schedule IV thereto, the Rules made

thereunder, the Articles of Association of the Company, the appointment letter and the Code of Conduct applicable to Independent Directors.

Mr. Brajesh Kumar shall be entitled to such sitting fees and reimbursement of expenses for attending meetings of the Board and Committees, if any thereof as may be determined by the Board from time to time, subject to the provisions of the Act.

Disclosure of Information pursuant to Section 102 of the Companies Act, 2013 and applicable Secretarial Standards

Particulars	Details
Name of Director	Mr. Brajesh Kumar
DIN	01586829
Designation	Non-Executive Independent Director
Date of Birth	October 7, 1973
Nationality	Indian
Age (in Years)	52 years
Qualification	Company Secretary (CS)
Proposed term	Five consecutive years commencing from August 14, 2026 and ending on August 13, 2031
Nature of appointment	Change from Additional Director appointed under Section 161(1) to Non-Executive Independent Director, subject to approval of Members
Experience (including expertise in specific functional area)	More than 18 years of experience in corporate law, secretarial and statutory compliances, regulatory matters, corporate governance and legal advisory
Terms and Conditions of Appointment/Re-appointment:	As set out in the appointment letter, applicable provisions of the Companies Act, 2013, Schedule IV thereto and the Code of Conduct applicable to Independent Directors
Remuneration Last Drawn (if applicable)	Not Applicable
Remuneration proposed	Sitting fees and reimbursement of expenses for attending Board/Committee meetings and such other remuneration as may be permissible under the Act and approved by the Board/Members, wherever applicable

Date of First Appointment on the Board	August 14, 2026
Shareholding in the Company	NIL
Relationship with other Directors, Manager and Key Managerial Personnel	Mr. Brajesh Kumar is not related to any Director or Key Managerial Personnel of the Company, as defined under the Act.
Number of Meetings of the Board attended during the year	Not applicable, being appointed on August 14, 2026
Directorships held in other companies/LLP	B S Corporate Advisory Private Limited; Satya Legal LLP
Membership/Chairmanship of Committees of other Boards:	None
Names of entities from which the Director has resigned in the past three years	Nil
The Skills and Capabilities required for the role and the manner in which the proposed person meets such requirements	Mr. Brajesh Kumar possesses more than 18 years of professional experience in corporate law, secretarial and statutory compliances, regulatory matters, corporate governance and legal advisory. His professional expertise and understanding of corporate and regulatory requirements enable him to effectively contribute to the deliberations of the Board and discharge the responsibilities of an Independent Director.
The justification for choosing the appointees for appointment as Independent Directors	Based on his qualifications, professional experience, expertise, integrity, independence and understanding of corporate and regulatory matters, the Board is of the considered opinion that Mr. Brajesh Kumar fulfils the requirements for appointment as an Independent Director under the applicable provisions of the Act and the Rules made thereunder and that his appointment would be in the best interests of the Company.

Except Mr. Brajesh Kumar, none of the Directors, Key Managerial Personnel of the Company or their respective relatives is concerned or interested, financially or otherwise, in the proposed resolution, except to the extent of their respective office or shareholding, if any, in the Company.

Item No. 2: To Appoint Ms. Shikha Jain (DIN 08288922) as Non-Executive Independent Director of the Company

The Board of Directors of the Company, at its meeting held on August 14, 2026, after considering the qualifications, experience, expertise, professional competence, integrity and suitability of Ms. Shikha Jain (DIN: 08288922), approved her appointment as an Additional Director in the capacity of Non-Executive Independent Director of the Company with effect from August 14, 2026, pursuant to the provisions of Section 161(1) of the Companies Act, 2013 ("Act") and the Articles of Association of the Company, subject to the approval of the Members.

Pursuant to Section 161(1) of the Act, an Additional Director shall hold office up to the date of the next Annual General Meeting of the Company or the last date on which such Annual General Meeting should have been held, whichever is earlier. Accordingly, approval of the Members is being sought for the appointment of Ms. Shikha Jain as a Non-Executive Independent Director of the Company.

The Company proposes to appoint Ms. Shikha Jain as a Non-Executive Independent Director for a period of five (5) consecutive years commencing from August 14, 2026 and ending on August 13, 2031, and she shall not be liable to retire by rotation during such tenure in accordance with Section 149(13) of the Act.

Profile of Ms. Shikha Jain

Ms. Shikha Jain is a legal professional and an Associate Member of the Institute of Company Secretaries of India (ICSI) having more than 10 years of professional experience in the areas of corporate law, secretarial compliances, legal matters and regulatory affairs.

Considering her qualifications, professional experience, knowledge and expertise, the Board is of the considered opinion that her association with the Company as an Independent Director would provide valuable professional insight and contribute towards strengthening the Company's corporate governance, regulatory oversight and Board deliberations.

Accordingly, the Board recommends her appointment as a Non-Executive Independent Director of the Company.

The proposed appointment is in accordance with the provisions of Section 149 of the Act read with Schedule IV thereto and the applicable provisions of the Companies (Appointment and Qualification of Directors) Rules, 2014.

The Company has received from Ms. Shikha Jain, inter alia

- her consent to act as a Director in the prescribed form;
- a declaration confirming that she is not disqualified from being appointed as a Director under Section 164 of the Act;
- a declaration confirming that she meets the criteria of independence prescribed under Section 149(6) of the Act;
- requisite disclosures regarding her qualifications, experience, directorships and other positions, as applicable;
- confirmation regarding compliance with the applicable requirements relating to Independent Directors; and
- such other declarations, confirmations and disclosures as may be required under the Act, the Rules made thereunder and applicable Secretarial Standards.

Based on the declarations, confirmations and disclosures received from Ms. Shikha Jain and the assessment undertaken by the Board, the Board is of the opinion that she fulfils the conditions specified under the Act and the Rules made thereunder for appointment as an Independent Director and that she is independent of the management of the Company.

The Board is further of the view that Ms. Shikha Jain possesses the requisite knowledge, experience, expertise and professional competence relevant to the affairs of the Company and that her appointment would be beneficial to the Company.

The terms and conditions of appointment of Ms. Shikha Jain as an Independent Director shall be governed by the provisions of the Companies Act, 2013, Schedule IV thereto, the Rules made thereunder, the Articles of Association of the Company, the appointment letter and the Code of Conduct applicable to Independent Directors.

Ms. Shikha Jain shall be entitled to such sitting fees and reimbursement of expenses for attending meetings of the Board and Committees thereof as may be determined by the Board from time to time, subject to the provisions of the Act. She shall not be entitled to any remuneration other than as permissible under the applicable provisions of the Act and as may be approved by the Board/Members, wherever such approval is required.

Disclosure of Information pursuant to Section 102 of the Companies Act, 2013 and applicable Secretarial Standards

Particulars	Details
Name of Director	Ms. Shikha Jain
DIN	08288922
Designation	Non-Executive Independent Director
Date of Birth	November 9, 1991
Nationality	Indian
Age (in Years)	34 years
Qualification	Company Secretary (CS) and LL.B.
Proposed term	Five consecutive years commencing from August 14, 2026 and ending on August 13, 2031
Nature of appointment	Change from Additional Director appointed under Section 161(1) to Non-Executive Independent Director, subject to approval of Members
Experience (including expertise in specific functional area)	More than 10 years of professional experience in corporate law, secretarial compliances, legal matters and regulatory affairs
Terms and Conditions of Appointment/Re-appointment:	As set out in the appointment letter, applicable provisions of the Companies Act, 2013, Schedule IV thereto and the Code of Conduct applicable to Independent Directors
Remuneration Last Drawn (if applicable)	Not Applicable
Remuneration proposed	Sitting fees and reimbursement of expenses for attending Board/Committee meetings and such other remuneration as may be permissible under the Act and approved by the Board/Members, wherever applicable

Date of First Appointment on the Board	August 14, 2026
Shareholding in the Company	NIL
Relationship with other Directors, Manager and Key Managerial Personnel	Ms. Shikha Jain is not related to any Director, Manager or Key Managerial Personnel of the Company within the meaning of the Act
Number of Meetings of the Board attended during the year	Not applicable, being appointed on August 14, 2026
Directorships held in other companies/LLP	Dunar Foods Limited Interno Fusion Limited Xtranet Technologies Limited Himalayan Heli Services Limited Madhur Iron & Steel (India) Limited Ricans Solar Energy Limited Diacolor India Private Limited Sadhna Private Limited
Membership/Chairmanship of Committees of other Boards:	Himalayan Heli Services Limited - Nomination & Remuneration Committee: Member - Stakeholders' Relationship Committee: Chairperson. Tomorrowland Limited - Audit Committee: Chairperson, - Nomination & Remuneration Committee (NRC): Member. Madhur Iron & Steel (India) Limited - Audit Committee: Member - Nomination & Remuneration Committee (NRC): Member - Stakeholder Relationship committee: Chairperson - Corporate Social Responsibility Committee: Member - Initial Public Offer Committee: Member - Investor Grievances Committee: Member
Names of entities from which the Director has	Nil

resigned in the past three years	
The Skills and Capabilities required for the role and the manner in which the proposed person meets such requirements	Ms. Shikha Jain possesses more than 10 years of professional experience in corporate law, secretarial compliances, legal matters and regulatory affairs. Her professional knowledge and experience in corporate and regulatory matters enable her to effectively contribute to the deliberations of the Board and discharge the responsibilities of an Independent Director.
The justification for choosing the appointees for appointment as Independent Directors	Based on her qualifications, professional experience, expertise, integrity, independence and understanding of corporate and regulatory matters, the Board is of the considered opinion that Ms. Shikha Jain fulfils the requirements for appointment as an Independent Director under the applicable provisions of the Act and the Rules made thereunder and that her appointment would be in the best interests of the Company.

Except Ms. Shikha Jain, none of the Directors, Key Managerial Personnel of the Company or their respective relatives is concerned or interested, financially or otherwise, in the proposed resolution, except to the extent of their respective office or shareholding, if any, in the Company.

Item No. 3: To Appoint Mr. Ashok Singh (DIN 11478837) as Non-Executive Independent Director of the Company

The Board of Directors of the Company, at its meeting held on August 14, 2026, after considering the qualifications, experience, expertise, professional competence, integrity and suitability of Mr. Ashok Singh (DIN: 11478837), approved his appointment as an Additional Director in the capacity of Non-Executive Independent Director of the Company with effect from August 14, 2026, pursuant to the provisions of Section 161(1) of the Companies Act, 2013 ("Act") and the Articles of Association of the Company, subject to the approval of the Members.

Pursuant to Section 161(1) of the Act, an Additional Director shall hold office up to the date of the next Annual General Meeting of the Company or the last date on which such Annual General Meeting

should have been held, whichever is earlier. Accordingly, approval of the Members is being sought for the appointment of Mr. Ashok Singh as a Non-Executive Independent Director of the Company.

The Company proposes to appoint Mr. Ashok Singh as a Non-Executive Independent Director for a period of five (5) consecutive years commencing from August 14, 2026 and ending on August 13, 2031, and he shall not be liable to retire by rotation during such tenure in accordance with Section 149(13) of the Act.

Profile of Mr. Ashok Singh

Mr. Ashok Singh holds a Bachelor of Arts (Honours) degree and has over 24 years of extensive industry experience in the areas of Sales, Marketing and Trade Development. During his professional career, he has acquired significant experience and expertise in business development, sales strategy, channel management, customer relationship management, trade development and market expansion across diverse business environments.

Considering his qualifications, extensive professional experience, industry knowledge and expertise, the Board is of the considered opinion that his association with the Company as an Independent Director would provide valuable business and commercial perspectives and contribute to effective Board deliberations, strategic oversight and decision-making.

Accordingly, the Board recommends his appointment as a Non-Executive Independent Director of the Company.

The proposed appointment is in accordance with the provisions of Section 149 read with Sections 150 and 161 and Schedule IV to the Act and the applicable provisions of the Companies (Appointment and Qualification of Directors) Rules, 2014.

The Company has received from Mr. Ashok Singh, inter alia:

- his consent to act as a Director in the prescribed form;
- a declaration confirming that he is not disqualified from being appointed as a Director under Section 164 of the Act;

- a declaration confirming that he meets the criteria of independence prescribed under Section 149(6) of the Act;
- requisite disclosures regarding his qualifications, experience, directorships and other positions, as applicable;
- confirmation regarding compliance with the applicable requirements relating to Independent Directors; and
- such other declarations, confirmations and disclosures as may be required under the Act, the Rules made thereunder and applicable Secretarial Standards.

Based on the declarations, confirmations and disclosures received from Mr. Ashok Singh and the assessment undertaken by the Board, the Board is of the opinion that he fulfils the conditions specified under the Act and the Rules made thereunder for appointment as an Independent Director and that he is independent of the management of the Company.

The Board is further of the view that Mr. Ashok Singh possesses the requisite knowledge, experience, expertise and professional competence relevant to the affairs of the Company and that his appointment would be beneficial to the Company.

The terms and conditions of appointment of Mr. Ashok Singh as an Independent Director shall be governed by the provisions of the Companies Act, 2013, Schedule IV thereto, the Rules made thereunder, the Articles of Association of the Company, the appointment letter and the Code of Conduct applicable to Independent Directors.

Mr. Ashok Singh shall be entitled to such sitting fees and reimbursement of expenses for attending meetings of the Board and Committees thereof as may be determined by the Board from time to time, subject to the provisions of the Act.

He shall not be entitled to any remuneration other than as permissible under the applicable provisions of the Act and as may be approved by the Board/Members, wherever such approval is required.

Disclosure of Information pursuant to Section 102 of the Companies Act, 2013 and applicable Secretarial Standards

Particulars	Details
Name of Director	Mr. Ashok Singh
DIN	11478837
Designation	Non-Executive Independent Director
Date of Birth	May 5, 1975
Nationality	Indian
Age (in Years)	51 years
Qualification	Bachelor of Arts (Honours)
Proposed term	Five consecutive years commencing from August 14, 2026 and ending on August 13, 2031
Nature of appointment	Change from Additional Director appointed under Section 161(1) to Non-Executive Independent Director, subject to approval of Members
Experience (including expertise in specific functional area)	More than 24 years of extensive industry experience in Sales, Marketing and Trade Development, including business development, sales strategy, channel management, customer relationship management and market expansion
Terms and Conditions of Appointment/Re-appointment:	As set out in the appointment letter, applicable provisions of the Companies Act, 2013, Schedule IV thereto and the Code of Conduct applicable to Independent Directors
Remuneration Last Drawn (if applicable)	Not Applicable
Remuneration proposed	Sitting fees and reimbursement of expenses for attending Board/Committee meetings and such other remuneration as may be permissible under the Act and approved by the Board/Members, wherever applicable
Date of First Appointment on the Board	August 14, 2026
Shareholding in the Company	NIL
Relationship with other Directors, Manager and Key Managerial Personnel	Mr. Ashok Singh is not related to any Director, Manager or Key Managerial Personnel of the Company within the meaning of the Act
Number of Meetings of the Board attended during the year	Not applicable, being appointed on August 14, 2026

Directorships held in other companies/LLP	Nil
Membership/Chairmanship of Committees of other Boards:	None
Names of entities from which the Director has resigned in the past three years	Nil
The Skills and Capabilities required for the role and the manner in which the proposed person meets such requirements	Mr. Ashok Singh possesses more than 24 years of extensive industry experience in Sales, Marketing and Trade Development. His professional experience in business development, sales strategy, channel management, customer relationship management and market expansion provides him with valuable commercial and strategic insight, enabling him to effectively contribute to the deliberations of the Board and discharge the responsibilities of a Non-Executive Independent Director.
The justification for choosing the appointees for appointment as Independent Directors	Based on his qualifications, extensive professional experience, industry knowledge, expertise, integrity and independence, the Board is of the considered opinion that Mr. Ashok Singh fulfils the applicable requirements for appointment as an Independent Director under the Act and the Rules made thereunder. The Board considers that his appointment would be in the best interests of the Company and would add value to the Board's deliberations and strategic oversight.

Except Mr. Ashok Singh, none of the Directors, Key Managerial Personnel of the Company or their respective relatives is concerned or interested, financially or otherwise, in the proposed resolution, except to the extent of their respective office or shareholding, if any, in the Company.

Item No. 4: To approve the Change in Designation of Mr. Rajiv Kumar (DIN: 08203700) from Director to Whole-time Director of the Company and remuneration payable to him in accordance with the Provisions of the Companies Act 2013

The Board of Directors of the Company, at its meeting held on August 14, 2026, after considering the qualifications, experience, expertise, professional competence, managerial capabilities and suitability of Mr. Rajiv Kumar (DIN: 08203700), approved the change in his designation from Director to Whole-time Director of the Company, in the category of Professional, liable to retire by rotation, with effect from August 14, 2026, subject to the approval of the Members of the Company and such other approvals as may be required under the applicable provisions of the Companies Act, 2013 ("Act").

Mr. Rajiv Kumar has been associated with the Company as a Director and has been actively involved in the affairs and management of the Company. Considering his experience, knowledge of the Company's business and affairs, managerial capabilities and contribution to the Company, the Board is of the considered opinion that his continuation in an executive capacity as Whole-time Director would be beneficial to the Company.

Accordingly, the Company proposes to change the designation of Mr. Rajiv Kumar from Director to Whole-time Director with effect from August 14, 2026, for a period of five (5) consecutive years, subject to the approval of the Members and in accordance with the applicable provisions of the Act.

The proposed change in designation does not constitute cessation of his office as a Director of the Company. Upon approval by the Members, Mr. Rajiv Kumar shall continue as a Director of the Company and shall hold office as Whole-time Director, subject to the overall supervision, direction and control of the Board of Directors.

Consequent upon the aforesaid change in designation, Mr. Rajiv Kumar shall be entitled to remuneration of Rs. 1,00,000/- (Rupees One Lakh only) per month, equivalent to Rs. 12,00,000/- (Rupees Twelve Lakh only) per annum, comprising salary and/or such allowances, perquisites, benefits and other permissible components of remuneration as may be determined by the Board of Directors, subject to the applicable provisions of the Act and Schedule V thereto.

The remuneration proposed to be paid to Mr. Rajiv Kumar has been determined having regard to the nature and extent of responsibilities to be discharged by him as Whole-time Director, his experience, knowledge of the Company's business, managerial capabilities and contribution to the affairs of the Company.

In addition to the aforesaid remuneration, Mr. Rajiv Kumar shall be entitled to reimbursement of reasonable business and official expenses actually incurred by him in connection with the affairs of the Company.

Any revision, variation or increase in the remuneration payable to Mr. Rajiv Kumar shall be subject to the applicable provisions of the Act, Schedule V thereto and such approvals as may be required under the Act.

The proposed change in designation and appointment of Mr. Rajiv Kumar as Whole-time Director is subject to the provisions of Section 196 of the Act and the Rules made thereunder, including the requirements relating to tenure and terms and conditions of appointment.

Section 196(4) of the Act provides that the appointment and terms and conditions of appointment and remuneration of a Managing Director, Whole-time Director or Manager approved by the Board shall be subject to approval by a resolution at the next general meeting of the Company.

The remuneration proposed to be paid to Mr. Rajiv Kumar shall be governed by the applicable provisions of Sections 197 and 198 read with Schedule V to the Act and the Rules made thereunder.

The proposed remuneration payable to Mr. Rajiv Kumar is Rs. 1,00,000/- per month, equivalent to Rs. 12,00,000/- per annum. Based on the net profit of the Company computed in accordance with Section 198 of the Act for the financial year ended March 31, 2025, amounting to Rs. 552.32 lakh, the proposed remuneration payable to Mr. Rajiv Kumar is within the individual limit applicable to a Managing Director or Whole-time Director under Section 197 of the Act.

However, the Company has more than one managerial person and, accordingly, the remuneration payable to Mr. Rajiv Kumar shall also be considered together with the remuneration payable to the other managerial personnel for the purpose of determining compliance with the overall limits prescribed under Section 197 of the Act.

Accordingly, the remuneration payable to Mr. Rajiv Kumar shall remain subject to the applicable individual and overall limits prescribed under Section 197 of the Act, read with Section 198 and Schedule V thereto, and to such approval of the Members or other statutory approval as may be required under the Act.

The approval sought under this Item No. 4 is for the change in designation of Mr. Rajiv Kumar from Director to Whole-time Director and the terms and conditions of his appointment and individual remuneration as set out herein.

In the event of absence or inadequacy of profits in any financial year during the tenure of Mr. Rajiv Kumar as Whole-time Director, the remuneration payable to him shall be subject to the applicable provisions of Section 197 read with Schedule V to the Act and the conditions prescribed thereunder.

Mr. Rajiv Kumar, upon his appointment as Whole-time Director, shall devote his whole-time attention to the management and affairs of the Company and shall discharge such duties and exercise such powers as may be entrusted or delegated to him by the Board of Directors from time to time.

He shall be responsible for assisting in the overall management and administration of the Company, overseeing business and operational activities, implementing the decisions of the Board and contributing towards the business development, operational efficiency and growth of the Company.

He shall function under the supervision, direction and control of the Board of Directors of the Company.

The Board is of the considered view that his experience, knowledge of the Company's business and familiarity with its operations make him suitable for the position of Whole-time Director.

INFORMATION REQUIRED UNDER SECTION 196 AND SECTION 197 READ WITH SCHEDULE V TO THE COMPANIES ACT, 2013

I. General Information	
Particular	Details
Nature of Industry	Environmental Engineering & Municipal Equipment Manufacturing
Date or expected date of commencement of commercial production.	May 5, 2016
In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus	Not Applicable
Financial performance based on last audited financial results for the year ended March 31, 2025	
Gross Turnover & Income	Rs. 5,152.17 Lakhs
Net Profit after Tax	Rs. 393.12 Lakhs
Net Profit computed in accordance with Section 198 of the Act	Rs. 552.32 Lakhs
Foreign investments or collaborators, if any	Not Applicable

II. Information About The Appointee

(a) Background Details

Mr. Rajiv Kumar is presently associated with the Company as a Director and has been involved in the affairs and management of the Company.

Considering his experience, knowledge of the Company's business, professional competence, managerial capabilities and contribution towards the affairs of the Company, the Board considers him suitable for assuming the responsibilities of Whole-time Director.

His continued association with the Company in an executive capacity is expected to strengthen the Company's management, operational oversight and implementation of the decisions of the Board.

(b) Past Remuneration

The last drawn remuneration of Mr. Rajiv Kumar was Rs. 10,20,000/- (Rupees Ten Lakh Twenty Thousand only) per annum.

(c) Recognition or Awards

Mr. Rajiv Kumar has contributed to the affairs and management of the Company through his association as a Director. His experience and understanding of the Company's business and operations are considered relevant for discharging the responsibilities entrusted to him as Whole-time Director.

(d) Job Profile and Suitability

As Whole-time Director, Mr. Rajiv Kumar shall devote his whole-time attention to the management and affairs of the Company and shall perform such duties and exercise such powers as may be entrusted or delegated to him by the Board of Directors from time to time.

His responsibilities shall include, inter alia, assisting in the management of the Company's business and operations, implementation of Board decisions, monitoring operational and administrative matters, supporting business development and contributing to the overall growth and development of the Company, subject to the supervision and control of the Board.

Considering his existing association with the Company, knowledge of its business and affairs and managerial capabilities, the Board considers him suitable for the position of Whole-time Director.

(e) Remuneration Proposed

It is proposed to pay remuneration to Mr. Rajiv Kumar of Rs. 1,00,000/- (Rupees One Lakh only) per month, equivalent to Rs. 12,00,000/- (Rupees Twelve Lakh only) per annum, together with such allowances, perquisites, benefits and other permissible components of remuneration as may be determined by the Board, subject to the applicable provisions of the Act and Schedule V thereto.

Any revision or variation in the remuneration shall be subject to the applicable provisions of the Act and such approvals as may be required.

(f) Comparative Remuneration Profile

Considering the size and nature of operations of the Company, the responsibilities entrusted to the Whole-time Director, his experience, managerial capabilities, knowledge of the Company's business and the contribution expected from him, the proposed remuneration is considered reasonable and commensurate with the responsibilities of the position.

The remuneration has also been considered having regard to the remuneration structure applicable to managerial personnel and executive directors in similarly placed companies, subject to the applicable statutory limits.

(g) Pecuniary Relationship

Mr. Rajiv Kumar has a pecuniary relationship with the Company by virtue of the remuneration payable to him as Whole-time Director.

III. Other Information

(a) Reasons of loss or inadequate profits

Not Applicable.

The Company has earned profits during the financial year ended March 31, 2025. The remuneration proposed to be paid to Mr. Rajiv Kumar shall, however, remain subject to the applicable provisions of Sections 197 and 198 read with Schedule V to the Act.

(b) Expected increase in productivity and profits in measurable terms

The change in designation of Mr. Rajiv Kumar and his appointment as Whole-time Director is expected to strengthen the Company's managerial and operational oversight, improve implementation of business strategies and Board decisions and contribute towards the Company's continued business growth and operational efficiency.

The exact increase in productivity and profits cannot be quantified with reasonable certainty, as the same would depend upon various internal and external factors, including market conditions, demand, business opportunities, economic conditions and other factors affecting the Company's operations.

INFORMATION PURSUANT TO SECRETARIAL STANDARD-2

Particular	Details
Name	Mr. Rajiv Kumar
DIN	08203700
Age	43 Years
Designation	Whole-time Director
Qualification	Master of Business Administration (MBA) from Babasaheb Bhimrao Ambedkar Bihar University in the Financial Year 2006
Experience	Mr. Rajiv Kumar has extensive experience in Sales and Marketing, having served as Sales & Marketing Head prior to 2018. During this tenure, he was responsible for developing and executing sales strategies, expanding market reach, achieving business targets, managing customer relationships, and leading sales teams to drive organizational growth. Mr. Rajiv Kumar has been serving as Director – Marketing Head (North India) since August, 2021. In this role, he is responsible for overseeing marketing operations across

	North India, formulating strategic business plans, strengthening market presence, managing key client relationships, driving business development initiatives, and leading teams to achieve organizational objectives.
Terms and Conditions of Appointment	Five years with effect from August 14, 2026, subject to the provisions of the Act, Schedule V and the terms of appointment
Remuneration Proposed	Rs. 1,00,000/- per month, i.e. Rs. 12,00,000/- per annum, together with applicable allowances, perquisites, benefits and other permissible components
Last Drawn Remuneration	Rs. 10,20,000/- per annum
Date of First Appointment on Board	August 20, 2018
Shareholding in the Company	Nil
Relationship with other Directors, Manager and KMP	None
Number of Meetings of the Board attended during the year	2
Other Directorships	Nil
Membership/Chairmanship of Committees of other Companies	Not Applicable

Terms and Conditions of Appointment

The principal terms and conditions of the appointment of Mr. Rajiv Kumar as Whole-time Director are as follows:

- Designation: Whole-time Director, in the category of Professional, liable to retire by rotation
- Effective Date: August 14, 2026.
- Tenure: Five consecutive years commencing from August 14, 2026.
- Remuneration: Rs. 1,00,000/- per month, equivalent to Rs. 12,00,000/- per annum, together with such allowances, perquisites, benefits and other permissible components as may be determined by the Board, subject to the applicable provisions of the Act.
- Reimbursement of Expenses: Reimbursement of reasonable business and official expenses actually incurred by him in connection with the affairs of the Company.
- Duties and Responsibilities: Mr. Rajiv Kumar shall devote his whole-time attention to the affairs of the Company and shall discharge such duties and responsibilities as may be assigned to him by the Board from time to time.

- Supervision: He shall function under the supervision, direction and control of the Board of Directors.
- Statutory Compliance: His appointment and remuneration shall be subject to Sections 196, 197 and 198 read with Schedule V to the Act and the Rules made thereunder.
- Continuation as Director: The change in designation shall not constitute cessation of his office as Director. He shall continue to be a Director of the Company and shall hold office as Whole-time Director subject to the provisions of the Act and the Articles of Association.
- Retirement by Rotation: Since Mr. Rajiv Kumar shall continue to hold office as a Director and shall be appointed as Whole-time Director, the applicability of retirement by rotation shall be governed by the applicable provisions of the Act and the Articles of Association.

The Board of Directors, after considering the qualifications, experience, expertise, professional competence, managerial capabilities and contribution of Mr. Rajiv Kumar, is of the considered opinion that his change in designation from Director to Whole-time Director and the remuneration proposed to be paid to him are in the best interests of the Company.

The Board believes that his continued association in an executive capacity would enable the Company to benefit from his experience and understanding of its business and would contribute to effective management and sustainable growth of the Company.

Accordingly, the Board recommends the Special Resolution set out at Item No. 4 of the Notice for approval of the Members.

Mr. Rajiv Kumar is concerned or interested, financially or otherwise, in the proposed resolution by virtue of the change in his designation from Director to Whole-time Director and the remuneration proposed to be paid to him pursuant thereto.

Save and except Mr. Rajiv Kumar, none of the other Directors, Key Managerial Personnel of the Company or their respective relatives is concerned or interested, financially or otherwise, in the proposed resolution.

Item No. 5: To approve the Change in Designation of Mr. Devendra Singh (DIN: 09386519) from Director to Whole Time Director of the Company and remuneration payable to him in accordance with the Provisions of Companies Act 2013

The Board of Directors of the Company, at its meeting held on August 14, 2026, after considering the qualifications, experience, expertise, professional competence, managerial capabilities and suitability of Mr. Devendra Singh (DIN: 09386519), approved the change in his designation from Director to Whole-time Director of the Company, in the category of Professional, liable to retire by rotation, with effect from August 14, 2026, subject to the approval of the Members of the Company and such other approvals as may be required under the applicable provisions of the Companies Act, 2013 ("Act").

Mr. Devendra Singh has been associated with the Company as a Director and has been actively involved in the affairs and management of the Company. Considering his experience, knowledge of the Company's business and affairs, managerial capabilities and contribution to the Company, the Board is of the considered opinion that his continuation in an executive capacity as Whole-time Director would be beneficial to the Company.

Accordingly, the Company proposes to change the designation of Mr. Devendra Singh from Director to Whole-time Director with effect from August 14, 2026, for a period of five (5) consecutive years, subject to the approval of the Members and in accordance with the applicable provisions of the Act.

The proposed change in designation does not constitute cessation of his office as a Director of the Company. Upon approval by the Members, Mr. Devendra Singh shall continue as a Director of the Company and shall hold office as Whole-time Director, subject to the overall supervision, direction and control of the Board of Directors.

Consequent upon the aforesaid change in designation, Mr. Devendra Singh shall be entitled to remuneration of Rs. 1,10,000/- (Rupees One Lakh Ten Thousand only) per month, equivalent to Rs. 13,20,000/- (Rupees Thirteen Lakh Twenty Thousand only) per annum, comprising salary and/or such allowances, perquisites, benefits and other permissible components of remuneration as may be determined by the Board of Directors, subject to the applicable provisions of the Act and Schedule V thereto.

The remuneration proposed to be paid to Mr. Devendra Singh has been determined having regard to the nature and extent of responsibilities to be discharged by him as Whole-time Director, his experience, knowledge of the Company's business, managerial capabilities and contribution to the affairs of the Company.

In addition to the aforesaid remuneration, Mr. Devendra Singh shall be entitled to reimbursement of reasonable business and official expenses actually incurred by him in connection with the affairs of the Company.

Any revision, variation or increase in the remuneration payable to Mr. Devendra Singh shall be subject to the applicable provisions of the Act, Schedule V thereto and such approvals as may be required under the Act.

The proposed change in designation and appointment of Mr. Devendra Singh as Whole-time Director is subject to the provisions of Section 196 of the Act and the Rules made thereunder, including the requirements relating to tenure and terms and conditions of appointment.

Section 196(4) of the Act provides that the appointment and terms and conditions of appointment and remuneration of a Managing Director, Whole-time Director or Manager approved by the Board shall be subject to approval by a resolution at the next general meeting of the Company.

The remuneration proposed to be paid to Mr. Devendra Singh shall be governed by the applicable provisions of Sections 197 and 198 read with Schedule V to the Act and the Rules made thereunder.

The proposed remuneration payable to Mr. Devendra Singh is Rs. 1,10,000/- per month, equivalent to Rs. 13,20,000/- per annum. Based on the net profit of the Company computed in accordance with Section 198 of the Act for the financial year ended March 31, 2025, amounting to Rs. 552.32 lakh, the proposed remuneration payable to Mr. Devendra Singh is within the individual limit applicable to a Managing Director or Whole-time Director under Section 197 of the Act.

However, the Company has more than one managerial person and, accordingly, the remuneration payable to Mr. Devendra Singh shall also be considered together with the remuneration payable to the other managerial personnel for the purpose of determining compliance with the overall limits prescribed under Section 197 of the Act.

Accordingly, the remuneration payable to Mr. Devendra Singh shall remain subject to the applicable individual and overall limits prescribed under Section 197 of the Act, read with Section 198 and Schedule V thereto, and to such approval of the Members or other statutory approval as may be required under the Act.

The approval sought under this Item No. 5 is for the change in designation of Mr. Devendra Singh from Director to Whole-time Director and the terms and conditions of his appointment and individual remuneration as set out herein.

In the event of absence or inadequacy of profits in any financial year during the tenure of Mr. Devendra Singh as Whole-time Director, the remuneration payable to him shall be subject to the applicable provisions of Section 197 read with Schedule V to the Act and the conditions prescribed thereunder.

Mr. Devendra Singh, upon his appointment as Whole-time Director, shall devote his whole-time attention to the management and affairs of the Company and shall discharge such duties and exercise such powers as may be entrusted or delegated to him by the Board of Directors from time to time.

He shall be responsible for assisting in the overall management and administration of the Company, overseeing business and operational activities, implementing the decisions of the Board and contributing towards the business development, operational efficiency and growth of the Company.

He shall function under the supervision, direction and control of the Board of Directors of the Company.

The Board is of the considered view that his experience, knowledge of the Company's business and familiarity with its operations make him suitable for the position of Whole-time Director.

INFORMATION REQUIRED UNDER SECTION 196 AND SECTION 197 READ WITH SCHEDULE V TO THE COMPANIES ACT, 2013

I. General Information	
Particular	Details
Nature of Industry	Environmental Engineering & Municipal Equipment Manufacturing
Date or expected date of commencement of commercial production.	May 5, 2016
In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus	Not Applicable
Financial performance based on last audited financial results for the year ended March 31, 2025	
Gross Turnover & Income	Rs. 5,152.17 Lakhs
Net Profit after Tax	Rs. 393.12 Lakhs
Net Profit computed in accordance with Section 198 of the Act	Rs. 552.32 Lakhs
Foreign investments or collaborators, if any	Not Applicable

II. Information About the Appointee

(a) Background Details

Mr. Devendra Singh is presently associated with the Company as a Director and has been involved in the affairs and management of the Company.

Considering his experience, knowledge of the Company's business, professional competence, managerial capabilities and contribution towards the affairs of the Company, the Board considers him suitable for assuming the responsibilities of Whole-time Director.

His continued association with the Company in an executive capacity is expected to strengthen the Company's management, operational oversight and implementation of the decisions of the Board.

(b) Past Remuneration

The last drawn remuneration of Mr. Devendra Singh was Rs. 9,00,000/- (Rupees Nine Lakh only) per annum.

(c) Recognition or Awards

Mr. Devendra Singh has contributed to the affairs and management of the Company through his association as a Director. His experience and understanding of the Company's business and operations are considered relevant for discharging the responsibilities entrusted to him as Whole-time Director.

(d) Job Profile and Suitability

As Whole-time Director, Mr. Devendra Singh shall devote his whole-time attention to the management and affairs of the Company and shall perform such duties and exercise such powers as may be entrusted or delegated to him by the Board of Directors from time to time.

His responsibilities shall include, inter alia, assisting in the management of the Company's business and operations, implementation of Board decisions, monitoring operational and administrative matters, supporting business development and contributing to the overall growth and development of the Company, subject to the supervision and control of the Board.

Considering his existing association with the Company, knowledge of its business and affairs and managerial capabilities, the Board considers him suitable for the position of Whole-time Director.

(e) Remuneration Proposed

It is proposed to pay remuneration to Mr. Devendra Singh of Rs. 1,10,000/- (**Rupees One Lakh Ten Thousand only**) per month, equivalent to Rs. 13,20,000/- (**Rupees Thirteen Lakh Twenty Thousand only**) per annum, together with such allowances, perquisites, benefits and other permissible components of remuneration as may be determined by the Board, subject to the applicable provisions of the Act and Schedule V thereto.

Any revision or variation in the remuneration shall be subject to the applicable provisions of the Act and such approvals as may be required.

(f) Comparative Remuneration Profile

Considering the size and nature of operations of the Company, the responsibilities entrusted to the Whole-time Director, his experience, managerial capabilities, knowledge of the Company's business and the contribution expected from him, the proposed remuneration is considered reasonable and commensurate with the responsibilities of the position.

The remuneration has also been considered having regard to the remuneration structure applicable to managerial personnel and executive directors in similarly placed companies, subject to the applicable statutory limits.

(g) Pecuniary Relationship

Mr. Devendra Singh has a pecuniary relationship with the Company by virtue of the remuneration payable to him as Whole-time Director.

III. Other Information

(a) Reasons of loss or inadequate profits

Not Applicable.

The Company has earned profits during the financial year ended March 31, 2025. The remuneration proposed to be paid to Mr. Devendra Singh shall, however, remain subject to the applicable provisions of Sections 197 and 198 read with Schedule V to the Act.

(b) Expected increase in productivity and profits in measurable terms

The change in designation of Mr. Devendra Singh and his appointment as Whole-time Director is expected to strengthen the Company's managerial and operational oversight, improve implementation of business strategies and Board decisions and contribute towards the Company's continued business growth and operational efficiency.

The exact increase in productivity and profits cannot be quantified with reasonable certainty, as the same would depend upon various internal and external factors, including market conditions, demand, business opportunities, economic conditions and other factors affecting the Company's operations.

INFORMATION PURSUANT TO SECRETARIAL STANDARD-2

Particular	Details
Name	Mr. Devendra Singh
DIN	09386519
Age	36 Years
Designation	Whole-time Director
Qualification	Mr. Devendra Singh has completed his Bachelor of Arts (B.A.) from Dr. Bhimrao Ambedkar University in 2011
Experience	Mr. Devendra Singh is an experienced professional with over a decade of expertise in operations, manufacturing, quality management, and business leadership. He began his career with TPS Documents (March 1, 2013 to April 30, 2016), followed by Quality Hydraulic Pvt. Limited (May 12, 2016 to March 22, 2018), where he gained experience in operational processes, production activities, quality control, and workflow management. He later served as Plant Manager (April 1, 2018 to September 30, 2021), overseeing plant operations, production planning, and team management. Since October 30, 2021, he has been working as Director, managing strategic planning, business operations, leadership functions, and organizational growth initiatives.
Terms and Conditions of Appointment	Five years with effect from August 14, 2026, subject to the provisions of the Act, Schedule V and the terms of appointment
Remuneration Proposed	Rs. 1,10,000/- per month, i.e. Rs. 13,20,000/- per annum,

	together with applicable allowances, perquisites, benefits and other permissible components
Last Drawn Remuneration	Rs. 9,00,000/- per annum
Date of First Appointment on Board	October 30, 2021
Shareholding in the Company	Nil
Relationship with other Directors, Manager and KMP	None
Number of Meetings of the Board attended during the year	2
Other Directorships	Nil
Membership/Chairmanship of Committees of other Companies	Not Applicable

Terms and Conditions of Appointment

The principal terms and conditions of the appointment of Mr. Devendra Singh as Whole-time Director are as follows:

- Designation: Whole-time Director, in the category of Professional, liable to retire by rotation
- Effective Date: August 14, 2026.
- Tenure: Five consecutive years commencing from August 14, 2026.
- Remuneration: Rs. 1,10,000/- per month, equivalent to Rs. 13,20,000/- per annum, together with such allowances, perquisites, benefits and other permissible components as may be determined by the Board, subject to the applicable provisions of the Act.
- Reimbursement of Expenses: Reimbursement of reasonable business and official expenses actually incurred by him in connection with the affairs of the Company.
- Duties and Responsibilities: Mr. Devendra Singh shall devote his whole-time attention to the affairs of the Company and shall discharge such duties and responsibilities as may be assigned to him by the Board from time to time.
- Supervision: He shall function under the supervision, direction and control of the Board of Directors.
- Statutory Compliance: His appointment and remuneration shall be subject to Sections 196, 197 and 198 read with Schedule V to the Act and the Rules made thereunder.
- Continuation as Director: The change in designation shall not constitute cessation of his office as Director. He shall continue to be a Director of the Company and shall hold office as Whole-time Director subject to the provisions of the Act and the Articles of Association.

- Retirement by Rotation: Since Mr. Devendra Singh shall continue to hold office as a Director and shall be appointed as Whole-time Director, the applicability of retirement by rotation shall be governed by the applicable provisions of the Act and the Articles of Association.

The Board of Directors, after considering the qualifications, experience, expertise, professional competence, managerial capabilities and contribution of Mr. Devendra Singh, is of the considered opinion that his change in designation from Director to Whole-time Director and the remuneration proposed to be paid to him are in the best interests of the Company.

The Board believes that his continued association in an executive capacity would enable the Company to benefit from his experience and understanding of its business and would contribute to effective management and sustainable growth of the Company.

Accordingly, the Board recommends the Special Resolution set out at Item No. 5 of the Notice for approval of the Members.

Mr. Devendra Singh is concerned or interested, financially or otherwise, in the proposed resolution by virtue of the change in his designation from Director to Whole-time Director and the remuneration proposed to be paid to him pursuant thereto.

Save and except Mr. Devendra Singh, none of the other Directors, Key Managerial Personnel of the Company or their respective relatives is concerned or interested, financially or otherwise, in the proposed resolution.

Item No. 6: To Appoint Mr. Ashwani Srivastava (DIN: 07384826) as Managing Director and Approval of remuneration exceeding the prescribed limits

The Board of Directors of the Company, at its meeting held on August 14, 2026, after considering the qualifications, experience, expertise, professional competence, managerial capabilities and suitability of Mr. Ashwani Srivastava (DIN: 07384826), approved his appointment as Managing Director in the category of Promoter of the Company, not liable to retire by rotation, subject to the approval of the Members and such other approvals as may be required under the applicable provisions of the Companies Act, 2013 ("Act").

The Board is of the considered opinion that Mr. Ashwani Srivastava possesses the requisite knowledge, experience, technical understanding, managerial capabilities and professional competence

necessary for effectively discharging the duties and responsibilities of the Managing Director and for providing strategic leadership and direction to the affairs of the Company.

Accordingly, the Company proposes to appoint Mr. Ashwani Srivastava as Managing Director of the Company for a period of five (5) years with effect from August 14, 2026, subject to the terms and conditions of his appointment and in accordance with the applicable provisions of the Act.

The proposed remuneration payable to Mr. Ashwani Srivastava shall be Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only) per month, amounting to Rs. 42,00,000/- (Rupees Forty-Two Lakh only) per annum, together with such allowances, perquisites, benefits, incentives and other permissible components of remuneration as may be provided under the terms of his appointment and approved in accordance with the applicable provisions of the Act.

The proposed remuneration is considered appropriate having regard to the nature and extent of responsibilities to be entrusted to Mr. Ashwani Srivastava, his experience, technical and managerial capabilities, contribution to the Company and the overall requirements and growth of the Company.

The remuneration proposed to be paid to Mr. Ashwani Srivastava may exceed the individual remuneration limit prescribed under Section 197(1) of the Act, and accordingly, approval of the Members is being sought by way of Special Resolution, subject to compliance with the applicable provisions and conditions prescribed under Sections 197 and 198 read with Schedule V to the Act.

The remuneration payable to Mr. Ashwani Srivastava shall also be considered within the overall maximum managerial remuneration ceiling of Rs. 67,20,000/- per annum proposed to be approved by the Members for the Managing Director and Whole-time Directors of the Company, taken together, subject to the applicable provisions of the Act.

The actual remuneration payable shall remain subject to the terms and conditions of appointment and the applicable provisions of the Act, including Sections 196, 197 and 198 read with Schedule V thereto and the rules made thereunder.

The Board may, subject to the applicable provisions of the Act and the approvals obtained from the Members, revise or vary the remuneration payable to Mr. Ashwani Srivastava from time to time within the overall limits approved by the Members and permissible under applicable law.

The proposed appointment of Mr. Ashwani Srivastava as Managing Director is subject to the provisions of Section 196 of the Act and other applicable provisions, including the requirements

relating to the term of appointment, age, qualifications and other conditions prescribed under the Act and the Rules made thereunder.

The appointment shall also be governed by the provisions of Sections 197 and 198 read with Schedule V to the Act and the applicable provisions of the Articles of Association of the Company.

INFORMATION REQUIRED UNDER SECTION 196 AND SECTION 197 READ WITH SCHEDULE V TO THE COMPANIES ACT, 2013

I. General Information	
Particular	Details
Nature of Industry	Environmental Engineering & Municipal Equipment Manufacturing
Date or expected date of commencement of commercial production.	May 5, 2016
In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus	Not Applicable
Financial performance based on last audited financial results for the year ended March 31, 2025	
Gross Turnover & Income	Rs. 5,152.17 Lakhs
Net Profit after Tax	Rs. 393.12 Lakhs
Net Profit computed in accordance with Section 198 of the Act	Rs. 552.32 Lakhs
Foreign investments or collaborators, if any	Not Applicable

II. Information About The Appointee

(a) Background Details

Mr. Ashwani Srivastava, aged about 47 years, is a graduate and possesses a National Apprenticeship Certificate (NAC). He has over 16 years of professional experience in the fields of environmental engineering, municipal waste management equipment, manufacturing, sales and business development.

He is the Founder, Promoter and Director of Quality Enviro Engineers Limited and has played a significant role in the establishment, development and growth of the Company and its business in the environmental engineering and municipal equipment sector.

(b) Past Remuneration

The last drawn remuneration of Mr. Ashwani Srivastava was Rs. 36,00,000/- (Rupees Thirty-Six Lakh only) per annum.

(c) Recognition or Awards

Mr. Ashwani Srivastava has been recognized for his entrepreneurial leadership and contribution to the environmental engineering and municipal waste management equipment industry through his role in establishing and developing the Company as an Indian manufacturer of environmental engineering solutions and municipal equipment.

(d) Job Profile and Suitability

Mr. Ashwani Srivastava is presently a Director of the Company and is proposed to be appointed as Managing Director for devoting his whole-time attention to the management and affairs of the Company.

As Managing Director, he shall be responsible for providing strategic leadership and overseeing the Company's business operations, business development, sales and marketing, technical and operational activities, customer relationships, financial and commercial matters and overall growth of the Company, subject to the supervision and superintendence of the Board of Directors.

His extensive industry experience, technical knowledge, entrepreneurial background and understanding of the Company's business make him suitable for the position of Managing Director.

(e) Remuneration Proposed

It is proposed to pay Mr. Ashwani Srivastava remuneration of Rs. 3,50,000/- per month, equivalent to Rs. 42,00,000/- per annum, together with applicable allowances, perquisites, benefits, performance-based incentives and other permissible components of remuneration, subject to the applicable provisions of the Act.

Any revision in remuneration shall be subject to the applicable provisions of the Act and the approvals, if any, required thereunder.

(f) Comparative Remuneration Profile

Considering the size and nature of operations of the Company, the responsibilities entrusted to the Managing Director, his professional and industry experience, technical knowledge, managerial capabilities and contribution towards the growth and development of the Company, the proposed

remuneration is considered reasonable and commensurate with the remuneration generally payable for comparable managerial positions in similarly placed businesses, subject to the applicable statutory limits.

(g) Pecuniary Relationship

Mr. Ashwani Srivastava has a pecuniary relationship with the Company by virtue of the remuneration payable to him as Director and his shareholding in the Company.

III. Other Information

(a) Reasons of loss or inadequate profits

Not Applicable.

The Company has earned profits during the financial year ended March 31, 2025. However, the remuneration proposed to be paid to the Managing Director is subject to the statutory limits prescribed under Section 197(1) and the applicable provisions of Schedule V to the Act.

(b) Expected increase in productivity and profits in measurable terms

The appointment of Mr. Ashwani Srivastava is expected to strengthen the Company's managerial and strategic leadership, facilitate expansion of business operations, improve operational efficiency and support sustainable growth in the Company's environmental engineering and municipal equipment business.

The exact increase in productivity and profits cannot be quantified with reasonable certainty as they are dependent upon various internal and external business factors, including market conditions, demand, business opportunities and economic conditions.

INFORMATION PURSUANT TO SECRETARIAL STANDARD-2

Particular	Details
Name	Mr. Ashwani Srivastava
DIN	07384826
Age	47 years
Qualification	National Apprenticeship Certificate (NAC) and practical technical training/industrial experience
Experience	More than 16 years of professional experience in

	environmental engineering, municipal waste management equipment, manufacturing, sales and business development
Terms and Conditions of Appointment	Five years with effect from August 14, 2026, subject to the provisions of the Act, Schedule V and the terms of appointment
Remuneration Proposed	Rs. 3,50,000/- per month, i.e. Rs. 42,00,000/- per annum, together with applicable allowances, perquisites, benefits and other permissible components
Last Drawn Remuneration	Rs. 36,00,000/- per annum
Date of First Appointment on Board	May 6, 2016
Shareholding in the Company	4,25,000 Equity Shares
Relationship with other Directors, Manager and KMP	None
Number of Meetings of the Board attended during the year	2
Other Directorships	Nil
Membership/Chairmanship of Committees of other Companies	Not Applicable

Mr. Ashwani Srivastava has over 16 years of professional experience in environmental engineering, municipal waste management equipment, manufacturing, sales and business development.

As the Founder, Promoter and Director of Quality Enviro Engineers Limited since 2016, he has played a significant role in establishing and developing the Company as a manufacturer of environmental engineering solutions and municipal equipment.

Prior to this, he served as Territory Manager at KAM-AVIDA Enviro Engineers Private Limited, where he gained experience in sales, customer relationship management, market development and environmental equipment solutions.

He has also acquired practical technical expertise through industrial training at an Army Base Workshop under the Corps of Electronics and Mechanical Engineers (EME), Indian Army, and Bhartiya Vehicles & Engineering Co. Ltd., along with a National Apprenticeship Certificate.

His combination of technical knowledge, industry experience, entrepreneurial vision and understanding of the environmental engineering sector makes him suitable for the position of Managing Director.

Terms and Conditions

- The tenure of appointment shall be five years commencing from August 14, 2026.
- Mr. Ashwani Srivastava, being appointed as Managing Director of the Company, shall not be liable to retire by rotation, subject to the applicable provisions of the Act.
- He shall be entitled to such allowances, perquisites, facilities and amenities as may be applicable and permissible under the Act and as may be approved by the Board, subject to the overall limits approved by the Members and applicable statutory provisions.
- The appointment shall be governed by Sections 196, 197 and 198 read with Schedule V of the Companies Act, 2013 and the Rules made thereunder.
- Other terms and conditions shall be as set out in the appointment letter/agreement executed with the Company.

The Board of Directors, after considering the qualifications, experience, expertise, managerial capabilities, professional competence and suitability of Mr. Ashwani Srivastava, is of the considered opinion that his appointment as Managing Director and the remuneration proposed to be paid to him are in the best interests of the Company.

Accordingly, the Board recommends the Special Resolution set out at Item No. 6 of the Notice for approval of the Members.

Mr. Ashwani Srivastava is concerned or interested, financially or otherwise, in the proposed resolution by virtue of his proposed appointment as Managing Director, the remuneration payable to him and his shareholding in the Company.

Save and except Mr. Ashwani Srivastava, none of the other Directors, Key Managerial Personnel of the Company or their respective relatives is concerned or interested, financially or otherwise, in the proposed resolution.

Item No. 7: To Increase in the Overall Maximum Managerial Remuneration payable by the Company

The Company has one Managing Director and two Whole-time Directors who are entrusted with substantial responsibilities relating to the management, administration, operations, business affairs and overall functioning of the Company.

The remuneration payable to the Managing Director and Whole-time Directors is governed by the provisions of Sections 197 and 198 of the Companies Act, 2013 ("Act"), read with Schedule V thereto and other applicable provisions of the Act and the rules made thereunder.

Pursuant to Section 197(1) of the Act, the aggregate remuneration payable by a public company to its Managing Director(s), Whole-time Director(s) and Manager, taken together, shall not exceed 10% of the net profits of the Company for the relevant financial year, computed in accordance with Section 198 of the Act. Further, the total managerial remuneration payable to all directors and the Manager, taken together, shall not exceed 11% of the net profits of the Company, computed in accordance with Section 198 of the Act, subject to the applicable provisions of the Act.

The Company proposes to pay remuneration to its Managing Director and two Whole-time Directors as follows:

Particulars	Monthly Remuneration	Annual remuneration
Mr. Ashwani Srivastava (Managing Director)	Rs. 3,50,000/-	Rs. 42,00,000/-
Mr. Rajiv Kumar (Whole Time Director)	Rs. 1,00,000/-	Rs. 12,00,000/-
Mr. Devendra Singh (Whole Time Director)	Rs. 1,10,000/-	Rs. 13,20,000/-
Total	Rs. 5,60,000/-	Rs. 67,20,000/-

Accordingly, the aggregate remuneration proposed to be payable to the Managing Director and the two Whole-time Directors, taken together, amounts to Rs. 67,20,000/- per annum, comprising Rs. 42,00,000/- payable to Mr. Ashwani Srivastava, Rs. 12,00,000/- payable to Mr. Rajiv Kumar and Rs. 13,20,000/- payable to Mr. Devendra Singh.

As per the audited financial statements of the Company for the financial year ended March 31, 2025, the net profit of the Company as computed in accordance with Section 198 of the Act is Rs. 552.32 lakh.

Particulars	Amount
Net Profit computed under Section 198	Rs. 552.32 lakh
10% of Net Profit – aggregate ceiling for MD/WTD(s)/Manager	Rs. 55.232 lakh
11% of Net Profit – overall ceiling for all Directors and Manager	Rs. 60.755 lakh
Proposed aggregate remuneration of MD + 2 WTDs	Rs. 67.20 lakhs
Excess over 10% ceiling	Rs. 11.968 lakhs
Excess over 11% overall ceiling	Rs. 6.445 lakhs

Thus, based on the latest audited financial statements for the year ended March 31, 2025, the proposed aggregate remuneration of Rs. 67.20 lakh per annum exceeds the 10% ceiling of Rs. 55.232 lakh applicable to the aggregate remuneration of the Managing Director, Whole-time Directors and Manager, taken together, and also exceeds the 11% overall ceiling of Rs. 60.755 lakh applicable to the total managerial remuneration payable to all directors and the Manager, taken together.

Accordingly, approval of the Members by way of Special Resolution is being sought for fixing the overall maximum remuneration payable to the Managing Director and the two Whole-time Directors, taken together, at an amount not exceeding Rs. 67,20,000/- (Rupees Sixty-Seven Lakh Twenty Thousand only) per annum, notwithstanding that such aggregate remuneration exceeds the limits prescribed under Section 197(1) of the Act, subject to compliance with the applicable provisions and conditions of the Act and Schedule V thereto.

The approval sought is for the overall aggregate ceiling of Rs. 67,20,000 per annum for the Managing Director and two Whole-time Directors collectively. The individual remuneration proposed to be paid is Rs. 42,00,000 per annum to Mr. Ashwani Srivastava, Rs. 12,00,000 per annum to Mr. Rajiv Kumar and Rs. 13,20,000 per annum to Mr. Devendra Singh.

The actual remuneration payable shall remain subject to the terms and conditions of their respective appointments and the applicable provisions of Sections 197 and 198 read with Schedule V to the Act.

The Board of Directors, after considering the respective roles, responsibilities, experience, professional competence, contribution and involvement of the managerial personnel in the affairs of

the Company, is of the considered opinion that the proposed remuneration is reasonable and commensurate with their responsibilities and is in the best interests of the Company.

Accordingly, the Board recommends the Special Resolution set out at Item No. 7 of the Notice for approval of the Members.

Mr. Ashwani Srivastava, Mr. Rajiv Kumar and Mr. Devendra Singh are concerned or interested, financially or otherwise, in the proposed resolution to the extent of the remuneration payable to them pursuant to their respective terms of appointment.

Save and except the aforesaid managerial personnel, none of the other Directors, Key Managerial Personnel of the Company or their respective relatives is concerned or interested, financially or otherwise, in the proposed resolution.

Item No. 8: To Consider and approve issue of Bonus Shares by Capitalization of Reserves

The Board of Directors of the Company, at its meeting held on **August 14, 2026**, considered and approved, subject to the approval of the Members and such other approvals as may be required, the proposal for issue of **1,17,92,500 (One Crore Seventeen Lakh Ninety-Two Thousand Five Hundred) fully paid-up Equity Shares** of the Company of face value of **Rs. 10/- each** as Bonus Shares by way of capitalization from Security Premium Account of the Company.

The proposed Bonus Shares shall be issued to the existing Members of the Company in the ratio of 10 (Ten) Bonus Equity Shares for every 1 (One) existing fully paid-up Equity Share held by them as on August 14, 2026 ("record date"), in accordance with the applicable provisions of the Companies Act, 2013 and the rules made thereunder.

The proposed Bonus Issue involves capitalization of **Rs. 11,79,25,000/- (Rupees Eleven Crore Seventy-Nine Lakh Twenty-Five Thousand only)** out of the Security premium Account of the Company. The Bonus Shares shall be issued fully paid-up and no amount shall be payable by the Members towards such Bonus Shares.

The proposed issue of Bonus Shares is being undertaken to capitalize a portion of the Security Premium Account of the Company and to strengthen and appropriately align the paid-up share capital of the Company with its existing capital structure. The issue will not result in any change in the percentage of shareholding of the existing Members in the Company, as the Bonus Shares will be allotted in proportion to their existing shareholding.

The Company confirms that the proposed Bonus Issue is in accordance with the provisions of Section 63 of the Companies Act, 2013 and the applicable rules made thereunder. In this regard:

- the Articles of Association/Memorandum of Association of the Company contain provisions authorizing the issue of Bonus Shares;
- the Equity Shares of the Company are fully paid-up;
- the proposed Bonus Shares shall be issued by capitalization of eligible reserves of the Company, as permissible under the applicable provisions of law;
- the Bonus Shares shall not be issued in lieu of dividend; and
- the Company shall comply with the applicable statutory requirements and other conditions prescribed under the Companies Act, 2013 and the rules made thereunder in connection with the proposed Bonus Issue.

The Bonus Shares proposed to be issued shall rank pari passu in all respects with the existing Equity Shares of the Company and shall be entitled to participate in the dividends and other corporate benefits declared after their allotment, as applicable.

The principal terms of the proposed Bonus Issue are as follows:

Particular	Details
Nature of Issue	Issue of Bonus Equity Shares by way of capitalization from Security Premium Account of the Company.
Face Value per Equity Share	Rs. 10/-
Number of Bonus Shares proposed to be issued	1,17,92,500 Equity Shares
Amount proposed to be capitalized	Rs. 11,79,25,000/-
Bonus Ratio	10 Bonus Equity Shares for every 1 existing fully paid-up Equity Share
Source of Capitalisation	Securities Premium Account of the Company, as permissible under Section 63 of the Act
Entitlement	Existing Members of the Company as on record date i.e. August 14, 2026
Ranking	The Bonus Shares shall rank pari passu in all respects with the existing fully paid-up Equity Shares of the Company
Consideration	Nil; the Bonus Shares shall be issued by way of capitalization from Securities Premium Account
Mode of Issue	In dematerialized form

Upon issue and allotment of the proposed Bonus Shares, the paid-up share capital of the Company shall increase by Rs. 11,79,25,000/-, representing 1,17,92,500 Equity Shares of Rs. 10/- each. The corresponding amount shall be transferred from Securities Premium Account of the Company to the paid-up share capital account.

The Bonus Shares shall be credited in dematerialised form to the respective demat accounts of eligible Members, in accordance with the applicable provisions of the Act, rules made thereunder, Depositories Act, 1996 and other applicable laws. The Company shall undertake the necessary corporate action and filings with the Depositories, Registrar and Transfer Agent, Registrar of Companies and other concerned authorities, wherever applicable, for giving effect to the Bonus Issue.

The Board of Directors, after considering the financial position of the Company, availability of eligible reserves, existing capital structure and the requirements of the business, is of the considered opinion that the proposed Bonus Issue by capitalization of eligible reserves is in the best interests of the Company and its Members.

Accordingly, the Board recommends the Ordinary Resolution set out at Item No. 8 of the Notice for approval of the Members.

None of the Directors, Key Managerial Personnel of the Company or their respective relatives is concerned or interested, financially or otherwise, in the proposed resolution, except to the extent of their respective shareholding in the Company and their entitlement to receive Bonus Shares, if any, pursuant to the proposed Bonus Issue.

Registered Office:

Quality Enviro Engineers Limited
S2, Dada Market, Sahibabad Railway Station
Road II, Sahibabad, Ghaziabad – 201005

CIN: U29190UP2016PLC082974

Email id: cs@qualityenviroengineers.com

Place: Ghaziabad

Date: August 14, 2026

By and on behalf of Board of Directors

For Quality Enviro Engineers Limited


Deepti
Company Secretary

M. No: 59972



Form No. MGT-11

PROXY FORM

[Pursuant to section 105(6) of the Companies Act, 2013 and rule 19(3) of the Companies
(Management and Administration) Rules, 2014]

CIN:	U29190UP2016PLC082974
Name of the Company:	Quality Enviro Engineers Limited
Registered office:	S2, Dada Market, Sahibabad Railway Station Road II, Sahibabad, Ghaziabad – 201005

Name of the Member (s):
Registered Address:
E-mail Id:
Folio No /Client ID:
DP ID:

I/We, being the member(s) of _____ shares of the above named company hereby appoint

1. Name :
Address:
E-mail Id:
Signature , or failing him

2. Name :
Address:
E-mail Id:
Signature , or failing him

3. Name :
Address:
E-mail Id:
Signature , or failing him



as my/our proxy to attend and vote (on a poll) for me/us and on my/our behalf at the **01/2026-27 Extra-Ordinary General Meeting** of the company, to be held at a shorter notice on **22nd** day of **August, 2026 at 12:30 P.M.** at the Registered Office of the Company at **S2, Dada Market, Sahibabad Railway Station Road II, Sahibabad, Ghaziabad – 201005** and at any adjournment thereof in respect of such resolutions as are indicated below:

Resolution No.:-

1. To Appoint Mr. Brajesh Kumar (DIN 01586829) as Non-Executive Independent Director of the Company
2. To Appoint Ms. Shikha Jain (DIN 08288922) as Non-Executive Independent Director of the Company
3. To Appoint Mr. Ashok Singh (DIN 11478837) as Non-Executive Independent Director of the Company
4. To approve the Change in Designation of Mr. Rajiv Kumar (DIN: 08203700) from Director to Whole-time Director of the Company and remuneration payable to him in accordance with the Provisions of Companies Act 2013
5. To approve the Change in Designation of Mr. Devendra Singh (DIN: 09386519) from Director to Whole Time Director of the Company and remuneration payable to him in accordance with the Provisions of Companies Act 2013
6. To Appoint Mr. Ashwani Srivastava (DIN: 07384826) as Managing Director and Approval of remuneration exceeding the prescribed limits
7. To Increase in the Overall Maximum Managerial Remuneration payable by the Company
8. To Consider and approve issue of Bonus Shares by Capitalization of Reserves

Signed thisday of 2026

Signature of the Shareholder

Signature of proxy holder(s) :.....

Affix Revenue Stamp

Note: This form of proxy in order to be effective should be duly completed and deposited at the Registered Office of the Company, not less than 48 hours before the commencement of the Meeting.

ATTENDANCE SLIP

EXTRA ORDINARY GENERAL MEETING- (AUGUST 22, 2026)

QUALITY ENVIRO ENGINEERS LIMITED

(CIN: U29190UP2016PLC082974)

Regd. Office: S2, Dada Market, Sahibabad Railway Station Road II, Sahibabad, Ghaziabad –

201005

E-mail: cs@qualityenviroengineers.com

Folio No.

No, of Shares held

I certify that I am a member/proxy for the member of the Company.

I hereby record my presence at the **01/2026-27 Extra-Ordinary General Meeting (“EGM”)** held on **Friday, August 22, 2026 at 12:30 P.M.** at the Registered Office of the Company situated at **S2, Dada Market, Sahibabad Railway Station Road II, Sahibabad, Ghaziabad – 201005.**

Name of the Member

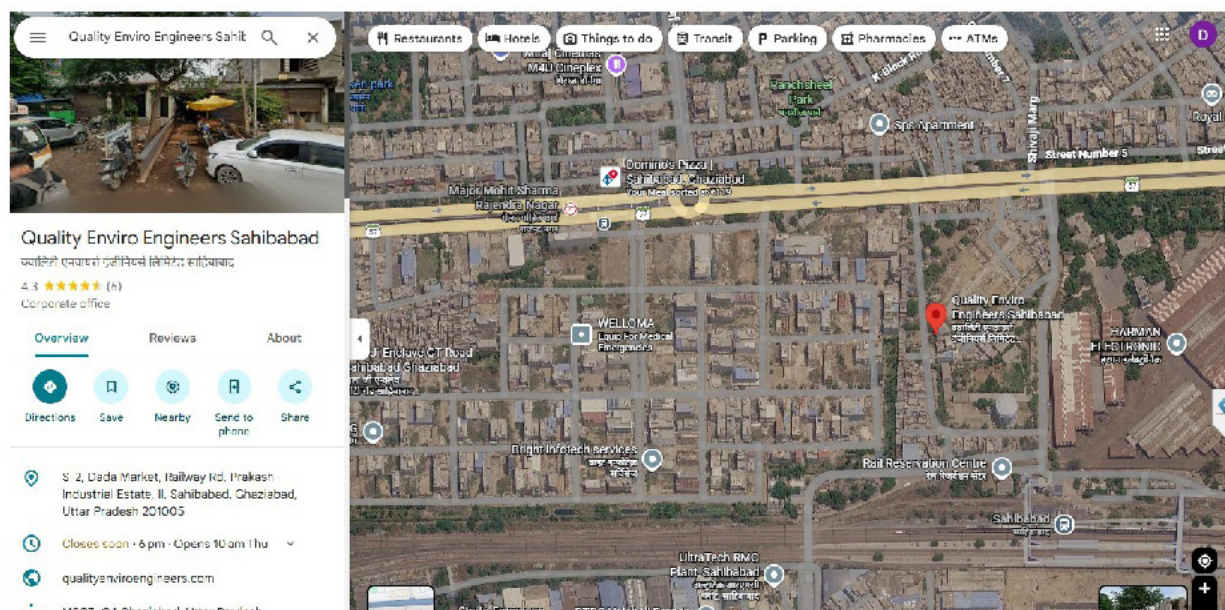
Name of the Proxy

Signature



ROUTE MAP

VENUE OF EGM: S2, DADA MARKET, SAHIBABAD RAILWAY STATION ROAD II, SAHIBABAD, GHAZIABAD – 201005



Shorter Notice
[Pursuant to Section 101 of the Companies Act, 2013]

To,
The Board of Directors
Quality Enviro Engineers Limited
(Formerly Known as Quality Enviro Engineers Private Limited)
S2, Dada Market Sahibabad Railway Station Road II,
Sahibabad, Ghaziabad – 201005

Subject: Consent for convening Extra-Ordinary General Meeting at shorter notice

I/We,, being a Member of Quality Enviro Engineers Limited and holding Equity Shares of the Company, hereby give my/our consent pursuant to Section 101 of the Companies Act, 2013, to convene the **01/2026-27 Extra-Ordinary General Meeting** of the Members of the Company at shorter notice on **Saturday, August 22, 2026 at 12:30 P.M.** at the Registered Office of the Company situated at **S2, Dada Market Sahibabad Railway Station Road II, Sahibabad, Ghaziabad – 201005**, for transacting the businesses as set out in the Notice of the said Extra-Ordinary General Meeting.

I/We further confirm that I/we have received / shall receive the Notice of the Extra-Ordinary General Meeting and the accompanying Explanatory Statement and hereby consent to the convening and holding of the said meeting at shorter notice.

For and on behalf of the Member

Name of Member: _____

Folio No./DP ID & Client ID: _____

No. of Equity Shares held: _____

Signature: _____

Date: _____

Place: _____